

**PERSON SPECIFICATION**

**ROLE: Teacher of English**

	<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
<b>Qualifications</b>	Qualified Teacher Status	/		A/R
	Good Honours Degree		/	A
	Ongoing record of Continuing Professional Development		/	A
<b>Experience</b>	Successful and relevant teaching experience	/		A/R/I
	Teaching in an 11-16 high school		/	A/R/I
	Awareness of national curriculum requirements in all key stages and current national priorities in education		/	A/R/I
	Ability to teach English & English Literature at KS3 & 4	/		A/R/I
	Successful team working	/		A/I
	<b>Professional Skills</b>	The ability to plan, resource and deliver effective learning to all age and ability groups	/	
	The ability to inspire, motivate and develop pupils in their learning	/		A/R/I
	A strong commitment to self evaluation and an ability to use data to inform planning	/		I
	An ability to identify and create exciting learning resources that enable effective learning across all abilities	/		A/I
	High level of ICT literacy and confidence in utilising ICT for both learning and the management of information	/		I
<b>Professional and Personal Qualities</b>	A genuine interest in young people and a commitment to achievement for all	/		A/I
	A strong drive to deliver high academic standards and to uphold school expectations of pupils	/		A/R/I
	Good communication/interpersonal skills	/		A/R/I
	Possess a vision for English in schools	/		A/I
	Ability to manage workload and demonstrate flexibility, resilience and perseverance in meeting challenges	/		A/R/I
	Total commitment to safeguarding children	/		R/I
	A positive role model for pupils and a commitment to academic mentoring and the role of the form tutor	/		R/I
	A willingness to contribute to extra-curricular activities	/		I
	A very good record of attendance and punctuality	/		R
	<b>KEY: A =Application; R = Reference; I = Interview</b>			